

Academic Scholarship Policy

1. Purpose and Scope

- 1.1 The Academic Scholarship Policy specifies the principles for engaging in scholarship that are directly relevant to informing both the content and methods of teaching at AIAT. This Policy provides a framework for the planning, approval, resourcing, review, and integration of scholarly activities to AIAT's operations.
- 1.2 The requirements for scholarship are set and approved by AIAT governing bodies to ensure that academic staff have an informed and advanced understanding of relevant disciplines and how they are taught. Scholarship is deemed to ensure the integrity, currency and relevance of AIAT courses by providing its academic staff opportunities to have an informed and advanced understanding of relevant disciplines and how they are taught, learned and applied in practice. This policy should be read in conjunction with the Scholarship Procedure, the Scholarship Plan, Workforce Development Plan, Staff Performance Policy and Staff Performance, Planning and Review Procedure.
- 1.3 This Policy applies to all academic staff, permanent, fixed-term, full-time, part-time or casual, and all staff involved in scholarly activity decisions.

2. Definitions

Refer to *Glossary of Terms*.

3. Policy Statement

- 3.1 AIAT is committed to support, promote and reward ongoing engagement in scholarly activity by all academic staff.
- 3.2 All academic staff are expected to engage in scholarship that informs their teaching and contributes to the design and delivery of AIAT subjects and courses.
- 3.3 Academic staff are encouraged to engage in collaborative research projects with research approved institutions.

4. Policy Principles

- 4.1 Scholarly activities are directly related to the
 - 4.1.1 disciplines or field of education taught associated with AIAT courses or
 - 4.1.2 design, delivery or evaluation of those courses.
- 4.2 All academic staff are encouraged, supported, and adequately resourced to undertake scholarly activities.

- 4.3 Scholarship outcomes are adequately shared, integrated into AIAT’s operations, and recognised.

5. Roles and responsibilities

- 5.1 The Board of Directors approves resource implications and other business impacts associated with the Scholarship Plan.
- 5.2 The Academic Board:
- 5.2.1 oversees ethical conduct and responsible practice in learning, teaching and scholarship;
 - 5.2.2 approves plans and strategies relating to scholarship and the development of an institutional culture of scholarship;
 - 5.2.3 recommends budgets to the Board of Directors associated with the Scholarship Plan;
 - 5.2.4 receives reports about scholarly activities; and
 - 5.2.5 may delegate its powers with regard to scholarship in accordance with the Delegations Schedule.
- 5.3 The Learning and Teaching Committee is responsible for implementing, monitoring, and making recommendations for improvement on scholarship plans, budget and strategies to Academic Board.
- 5.4 The Director, Learning and Teaching is responsible for:
- 5.4.1 developing strategies to support and sustain scholarship, both at the institutional level and at the level of individual staff via the annual Scholarship Plan;
 - 5.4.2 organising institutional activities to support scholarship;
 - 5.4.3 maintains a register of scholarly activities completed for review by the Learning and Teaching Committee;
 - 5.4.4 recognising scholarly achievements and communicating them to the appropriate people and/or committees within AIAT; and
 - 5.4.5 reporting against the Scholarship Plan on a quarterly basis to the Learning and Teaching Committee.

6. Policy Details

Institution	Australian Institute of Advanced Technologies (AIAT)
Policy name	Academic Scholarship Policy
Policy Reference No.	POL – 18
Policy Approval	Board of Directors
Policy Authority	Academic Board
Responsible Officer	Learning and Teaching Committee
Governance Reference Threshold Standards	HESF 2021: 3.1.2, 3.2.3, B.1.1.2

Related Documents	Academic Scholarship Procedure Scholarship Plan Learning and Teaching Plan Staff Performance Policy Staff Performance, Planning and Review Procedure Workforce Development Plan
Related Legislation	Higher Education Standards Framework (Threshold Standards) 2021 (HESF) Educational Services (Post-Secondary Education) Award 2020 as amended
References	AIAT has referred and benchmarked with the following institutions and policies during the creation of this policy: N/A
Date of approval	2 March 2022
Review date	December 2024
Policy Category	Academic

6. Document Version Control

Document No	POL - 18	Last Modify Date	Summary of Changes
Version No	1.0	NA	Academic Progression Procedure
Created Date	March 2022		